



Recommendation for Mr. Cholakov

With this letter of recommendation, **NG Coding** expresses its sincerest satisfaction with the work of Mr. Cholakov, who was part of our team as a Software Engineer.

Professional Qualities and Contributions

- **Technical Expertise:** Mr. Cholakov demonstrated deep knowledge in developing web applications with Node.js and Next.js. He led the development of key and complex modules involving highly intricate computational formulas for calculation and optimization, applying best practices in architectural design.
- **Problem Solving:** In critical situations where request volume to the server side doubled, he proposed excellent technologies and solutions—caching strategies to store and serve data—and thereby optimized processes, which had a significant positive impact on our application’s performance and efficiency.
- **Code Quality:** Spas is an advocate of clean code and programming best practices. Thanks to his efforts, overall code quality and maintainability improved substantially.
- **Teamwork and Leadership:** He actively supported his colleagues, organized code reviews, and conducted internal trainings on sound architectural practices. He demonstrated the ability to coordinate a small team of three to four engineers when urgent tasks arose.

Personal Qualities

- Mr. Cholakov shows exceptional responsibility and commitment to deadlines and objectives.
- **Excellent communicator**—he can translate complex technical information into clear language for non-technical colleagues and clients.
- **Proactive:** he regularly proposed innovations and optimizations that accelerated development, enhanced quality, and reduced project costs.

**Conclusion**

I believe that Mr. Spas Cholakov will be a valuable asset to any organization seeking high-quality software solutions and effective team collaboration. I am pleased to recommend him for any role as a Software Engineer or Technical Lead.

Sincerely,

Georgi Obretenov

Managing Partner, NG Coding

Varna, Bulgaria

26 May 2025

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A handwritten signature in black ink, consisting of a large, stylized 'G' followed by a series of loops and a horizontal line extending to the right.